

Families Minister at St Michael's Church, Bishops Stortford



Mission Statement

To lead and coordinate efforts to foster, with God's help, a more vibrant all-age church where families and their children are welcomed, nurtured, and encouraged to know Jesus, participate in church community life, and grow in their Christian journey.

Role (What the job is all about)

We at St Michael's are looking for someone who will take the great things we do for children and young families **and help this area of ministry flourish even more.**

You will have **scope for initiative** to build upon the work we do with children and young people, whilst leading and inspiring our existing talented team. This will involve planning and delivering new activities involving children, young people and their families, as well as looking to develop and equip others for this vital work. In short a 'creative collaboration' – listening, planning, publicising, leading and helping others to play their part in spreading the Good News about God's love.

You should also be someone who can build strong relationships with young families, both in our own Church and in the wider community. It will be necessary for you to forge effective links with local schools (including our Church school, St Michael's Primary) and with those on the fringe of the Christian Community.

As we realise that everyone has different needs, the post has been designed to be flexible – so that it can be carried out by someone who wishes to have a full time job and also by someone who, for family or other reasons, is seeking part time employment.

It is imperative that the jobholder is really committed to good safeguarding practice which prevents harm to our children and young people.

Personal Specification (the talents and skills needed to do this job)

FAITH

Essential:

A person with a lively and developed Christian faith, who wishes to go ever deeper into God. Should have a desire to make new disciples by sharing faith in Jesus.

Needs to fully support the mission of the Church of England, and be willing to become a worshipping member of St Michael's Church.

Desirable:

To be, or be willing to explore becoming, a confirmed communicant member of St Michael's Church.

These constitute Occupational Requirements under Equality Act 2010 (Schedule 9, part 1).

EXPERIENCE

Essential:

A track record of creative engagement in Christian nurture of children, and/or young people in a church and/or other appropriate setting, and of being involved with pastoral care.

Desirable:

A track record of leading and establishing activities in Christian Families Ministry. Experience of mentoring/counselling others involved in ministry.

TRAINING/QUALIFICATIONS

Essential:

No specific training requirements are required for an application for this post.

Desirable:

Suitable training in youth/children's/general ministry and/or teaching/theology

CHARACTER/PERSONALITY

Essential:

Can demonstrate strong emotional and spiritual intelligence when dealing with others.

To have a real love of working with children and young people, but also able to relate well to people of other ages; possessing an empathy and understanding of the realities of contemporary family life.

To be resilient and self-motivated.

SKILLS

Essential:

Able to engage with children, young people and their families and to teach and demonstrate the Christian faith.

To be outgoing, warm and a confident communicator with both individuals and groups and also fully conversant with social media and other online tools.

Organised. Good at managing a varied and fragmentary timetable and able to react quickly to opportunities as they arise.

Observant, with good listening skills: Insightful and able to understand people and their situations.

Good leadership skills.

Conditions

This is a 5 year fixed term contract.

This could be either a full time or part time post – depending on the circumstances of the applicant

Salary would be £25,000 per annum (pro rata), although this might be negotiable.